



ROSCOMMON AREA PUBLIC SCHOOLS

Strategic Plan 2022-2027

MISSION

The mission of Roscommon Area Public Schools is to **educate** and **inspire** all students to **achieve** academic and social growth that leads to personal **development** for a successful future.

VISION

I nspire
D evelop
E ducate
A chieve

Goal 1: Increase Student Achievement

Through collective responsibility, our staff is committed to educating and supporting each student.

- A strong system of identifying and retaining high-quality teachers.
- High-quality instruction delivered by teachers who continuously collaborate and seek opportunities to grow in their practice.
- The use of rigorous curriculum standards that align K-12.
- The systematic use of data to monitor students' academic/social progress and adjust instruction.
- The offering of advanced and elective courses, intervention, and extracurricular opportunities.
- The use of academic and positive behavioral interventions to serve the whole child.
- Intentional support of students' social and emotional needs.

Goal 2: Systematically Support the Whole Child

We systematically support the whole child by providing...

- Strong relationships between students and staff
- Opportunities for students to engage outside of the classroom
- Partnerships with local agencies (Bridges, COOR ISD, MidMichigan School-Based Health Clinic, DHHS)
- Assistance to families (attendance, academic, behavior, health, food and clothing pantry)
- A positive behavior intervention system and multi-tiered systems of support for all students
- Embedded Social Emotional Learning in content area curricula
- Restorative practices that empower students to resolve conflicts on their own and in small groups
- Behavior and counseling services (school-based supports including behavior intervention and social work)
- Staff training on best practices in Social Emotional Learning, Trauma, and Restorative Practices

Goal 3: Environment

We will maintain a school community that is grounded in an orderly and respectful environment for all students that focuses on:

- Cultivating a safe and secure school environment
- Using facilities and transportation to support high-quality instruction

Goal 4: Finance

We will ensure longevity in our community by maintaining a financially sound district that supports:

- student achievement
- a safe, productive learning environment
- a variety of opportunities for students to connect to school
- retention and recruitment of high-quality staff
- stakeholder relationships